



## What do I do to be a great leader?

	Yes	No
Do your employees like and respect you?	<input type="checkbox"/>	<input type="checkbox"/>
Do your employees like how you run your business?	<input type="checkbox"/>	<input type="checkbox"/>
Do you know their names and a little about each of their lives?	<input type="checkbox"/>	<input type="checkbox"/>
Do you share your vision for the business?	<input type="checkbox"/>	<input type="checkbox"/>
Do you celebrate wins as a team?	<input type="checkbox"/>	<input type="checkbox"/>
Do you allow your employees an opportunity to be stretched in their current roles or provide alternative roles?	<input type="checkbox"/>	<input type="checkbox"/>
Do you take time to walk the floor and chat with the team?	<input type="checkbox"/>	<input type="checkbox"/>
Do you communicate regularly, both formally and informally?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a strategy for your business to follow?	<input type="checkbox"/>	<input type="checkbox"/>
Do you treat your team equitably?	<input type="checkbox"/>	<input type="checkbox"/>
Do you give feedback, both positive and constructive, both formally and informally?	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand your employees' career aspirations (if any)	<input type="checkbox"/>	<input type="checkbox"/>

If you have answered 'No' to any of these you are either in breach of your legal compliance or alternatively not following 'best practice' employee relations. You should seek further qualified advice.