



## What Policies do I need?

	Yes	No
Do you have documented policies?	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand what Employment Relations legislation impacts your company?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Code of Conduct policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Workplace Health and Safety Policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have an Equal Employment Opportunity policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Bullying policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Sexual Harassment policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have an IT policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Drug & Alcohol policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Surveillance policy?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a Privacy policy?	<input type="checkbox"/>	<input type="checkbox"/>
Have all employees signed off that they agree to adhere to these policies?	<input type="checkbox"/>	<input type="checkbox"/>

If you have answered 'No' to any of these you are either in breach of your legal compliance or alternatively not following 'best practice' employee relations. You should seek further qualified advice.