Redundancy - Job Selection Assessment

**1. Competencies & Assessment Tools**

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|  | **Assessment Tools** | | | |
| **Competencies** | **Application Form** | **Resume** | **Interview** | **Performance History** |
| Motivational Fit |  |  |  |  |
| Committed to own development (and that of others) |  |  |  |  |
| Technical skills |  |  |  |  |
| Superior communication/interpersonal skills |  |  |  |  |
| Strong mentoring skills |  |  |  |  |
| Ability to Problem Solve |  |  |  |  |
| Innovative |  |  |  |  |
| Adaptable/Flexible |  |  |  |  |
| Resilient/Determined (to achieve an outcome) |  |  |  |  |
| Technologically savvy (or interest and aptitude to learn) |  |  |  |  |
| Initiative |  |  |  |  |
| Teamwork |  |  |  |  |

**2. Assessment Matrix**

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| **Name** | **Application** | **Resume** | **Interview** | **Performance History** | **Overall Rating** | **Current Level, Status and Hours** | **Comments** |
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