**Restructure Indicative Timeline**

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| **Week Ended** | **Process Step** |
| 1 | Update Briefing |
| 2 | Restructure Briefing:* Number of roles
* Job Description Documents
* Voluntary Redundancy
* Redeployment
* Job Selection
* Expressions of Interest (EOI)
* Next Steps and Key Dates
* Information Kits to employees (including Job Descriptions and indicative quotes)
* Job Selection process information
* Q&A
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| 3 | Expressions of Interest for Voluntary Redundancy close off |
| 4 | Preliminary discussions employees with EOIs, as required, further discussion at selection interview |
| 5 | Job Selection preparationEmployees to submit applications |
| 6 | Review of applicationsSelection assessment interviews booked in |
| 7 | Selection interviews undertakenRecommendations made for sign offSign off received |
| 8 |  Employees advised of outcomes (1-1, keep confidential until all advised, allow to bring support person into discussion)Communication of new structure to the team and broader company |
| 9 | Employees being retrenched leave (or continue to work out notice, if required) |
| 10 | New structure takes effect |