



How do I build a great culture?



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|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what you want the culture of your business to be? |
| <input type="checkbox"/> | <input type="checkbox"/> | Can your employees describe your culture as you would? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do your employees exhibit behaviours consistent with the culture that you are trying to build? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you have a Vision? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you have a Mission? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you have Core Values? |
| <input type="checkbox"/> | <input type="checkbox"/> | Does your workspace reflect the culture of the business? |
| <input type="checkbox"/> | <input type="checkbox"/> | Are your employees proud to say that they work for your company? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you have low levels of attrition? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do your employees recommend their friends to come and work at your company? |

If you have answered 'No' to any of these you are either in breach of your legal compliance or alternatively not following 'best practice' employee relations. You should seek further qualified advice.