



## What Policies do I need?



Do you have documented policies?

Do you understand what Employment Relations legislation impacts your company?

Do you have a Code of Conduct policy?

Do you have a Workplace Health and Safety Policy?

Do you have an Equal Employment Opportunity policy?

Do you have a Bullying policy?

Do you have a Sexual Harassment policy?

Do you have an IT policy?

Do you have a Drug & Alcohol policy?

Do you have a Surveillance policy?

Do you have a Privacy policy?

Have all employees signed off that they agree to adhere to these policies?

If you have answered 'No' to any of these you are either in breach of your legal compliance or alternatively not following 'best practice' employee relations. You should seek further qualified advice.