



## What employee costs should I measure?



- |                          |                          |  |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know how many employees you have by type of employee?               |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what your average salary day rate costs are?                   |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know how to measure productivity?                                   |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what your attrition rates are?                                 |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what the main reasons for resignations are?                    |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what it costs your business when there is an unfilled vacancy? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what it costs to hire an employee?                             |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what the 'on costs' are to base salary?                        |
| <input type="checkbox"/> | <input type="checkbox"/> | Do you know what your leave liability is?                                  |

If you have answered 'No' to any of these you are either in breach of your legal compliance or alternatively not following 'best practice' employee relations. You should seek further qualified advice.